



**Role:** Test Manager - Automation

**Reference:** HSL/TMA/08122017

**Salary:** Salary Range - Gross per annum: £43,000 - £49,000

**Posting Date:** 08/12/2017

### **Introduction**

Haran Solutions Limited is one of UK's rapidly growing business consulting companies specialising in providing consulting and business solutions to private and public sector enterprises across UK.

Currently we are looking for a Test Manager – Automation in the financial business domain and retail industry for our UK operations.

### **Key Responsibilities**

As a Test Manager, you'll support the seamless integration of new systems, products and services from evaluation to implementation. With technical expertise and a tenacious approach, you'll define and implement the optimal test strategy for each delivery and act as the single point of contact on projects, ensuring delivery on-time, on-budget and to the exceptional standards of quality.

- To understand and provide inputs to the Automation Test Strategy, ensure all testing requirements in terms of documentation and systems are available to the test teams
- To assist in the design of software applications to meet both functional and technical requirements or provide project management support
- To provide guidance, support and training to the team members to maintain best working standards and automation practices
- To understand end to end business process and develop innovative solutions to meet the needs of the business of today and future needs
- Responsible for modifications and managing of the full life cycle software development process
- Responsible for producing the overall test delivery plan and defining the business test deliverable milestones, test tasks and activities
- To develop strategic plans for implementation, product support, quality assurance and training
- Demonstrate comprehensive understanding of project management life cycle including designing and execution of project governance framework, scope, time and cost management, identifying risks and developing mitigation plans within the prescribed threshold
- Articulate the architecture framework in line with the Prince 2 implementation methodology

- Measure project performance using appropriate systems, tools and techniques
- To develop comprehensive project plans to be shared with clients as well as other staff members

### **Essential Experience**

- Proven experience in Automation test scripts using Selenium WebDriver and Cucumber JVM
- Experience in an Agile and SDLC, STLC methodologies
- Ability to adapt to new technologies, and in improving the existing processes
- Working knowledge in QTP 11.0/UFT using HP Test Automation framework
- Working Knowledge on developing Complex Automated Script framework and utility functions for functional testing using QTP
- Experience in Defect Management and Defect Tracking using HP ALM 12
- Experience with process methodology, development methodologies (Agile, Scrum, SDLC, Iterative)
- Project delivery experience - managed complex, multi phased, multi-vendor software development, website development, Service Oriented Architecture, ESB and Enterprise Application Integration, system integration projects involving various technologies and middleware tools
- Good experience in SIT/UAT testing, quality assurance, system integration, configuration management, release management and deployment, maintenance and production support
- Strong Project Management skills comprising of scope management, planning, negotiating, tracking, estimation, change management, risk management, quality management and conflict resolution skills
- Ability to articulate and quantify the key risk elements in a project

### **Desired Experience**

- Ability to handle multiple projects and tasks simultaneously and prioritise tasks effectively
- Multiple project experiences in both functional and non-functional testing
- ISEB/ISTQB Certification or similar testing experience
- Experience of creating and maintaining both Project and Programme Risk and Issue logs
- Active Project Management Professional (PMP) certification
- Experience in using a test tool to manage Scripting and execution of tests such as QTest, HP ALM
- Familiar working with code repository tools and configuration management tools
- Experience of software development lifecycle and of large scale Data Migration projects
- Working knowledge of HTML/ CSS/ JavaScript
- Proven experience of managing system changes through a release management lifecycle



## Skill Sets Required

- **Programming environments** –You will have demonstrable experience of using C# and working knowledge of Java
- **Working environment** – You will be comfortable attacking complex challenges in many ways
- **Domain** – Financial, Manufacturing, Retail and Telecom
- **Quality and security** – You will understand, respect and reinforce the importance of quality in the product development process. You will have demonstrable experience of using your initiative to improve the quality, robustness and accuracy of deliverables
- **Inter-Personal Skills** – You should have demonstrable communication skills, problem-solving and “can-do” attitude
- **Stakeholder relations** - Manage the relationship with the client and all stakeholders
- Solid organizational skills including attention to detail and multi-tasking skills
- Solid understanding of Project Planning, Estimation, Risk Assessment and Project Monitoring

## Education Level / Qualifications

- Bachelor’s Degree in Computer Science
- Master’s Degree in Computer Science – Preferred

**Travel** - Occasionally within UK

**Closing Date:** 07/01/2018

Send your resume and covering letter to: [hr@haransolutions.com](mailto:hr@haransolutions.com)